



2022

# ANNUAL REPORT 2022



COASTAL GEORGIA AREA  
COMMUNITY ACTION AUTHORITY, INC.



## We are dedicated to helping people, changing lives and building families.

At the Coastal Georgia Area Community Authority, Inc. (CGACAA), we understand the profound impact that challenging circumstances can have for individuals and families who are trying to remain self-sufficient.

Our programs are designed to advance self-sufficiency, improve living conditions for lower-income households and bolster strong family-support environments.



### Our Vision

We educate families and communities on how to become self-sufficient.

### Our Mission

We promote self-sufficiency and strive to improve the quality of life of families through education, training, comprehensive services, and advocacy.

### Our Big Hairy Audacious Goal\*

We aim to become the largest comprehensive human service agency in the state with measurable outcomes that will demonstrate that families are moving from poverty to self-sufficiency.

\*A goal concept from the book titled, *Built to Last: Successful Habits of Visionary Companies* by James C. Collins and Jerry I. Porras, 1994.



**COASTAL GEORGIA AREA  
COMMUNITY ACTION AUTHORITY, INC.**

## A MESSAGE FROM THE CEO

With immense gratitude for the outpouring of support from our leadership, volunteers and partners, we're presenting to you the 2022 Annual Report for Coastal Georgia Area Community Action Authority, Inc.

I extend deepest and enduring appreciation to our Board of Directors, whose commitment to service is a pillar of strength for all of us and invaluable in our efforts to empower those in need.

I'd like to acknowledge the extraordinary efforts of our volunteers, including the impassioned members of our Board and our community partners, as well as our steadfast supporters and hardworking staff. Your collective commitment is pivotal in helping people, changing lives and building families.

With deep appreciation,

A handwritten signature in blue ink that reads "Tres Hamilton".

Chief Executive Officer  
Coastal Georgia Area Community Action Authority, Inc.

## A MESSAGE FROM THE CHAIR, BOARD OF DIRECTORS

My service as Chair of the Board of Directors for this esteemed organization is greatly cherished. As a passionate advocate for community service, I've witnessed firsthand the remarkable impact of Coastal Community Action's work throughout our many communities.

Thousands of hard-working individuals face daily challenges, striving to meet their families' needs and aspirations. Coastal Community Action is a beacon of support for them as they walk the path to self-sufficiency. The organization's mission of "Helping People, Changing Lives, and Building Families" resonates deeply with me, as it symbolizes the doors of opportunity that those words can open for those in need.

Echoing Tres Hamilton's remarks, I underscore our heartfelt gratitude to invaluable community leaders, partners, donors, and volunteers for their continuous support in our journey to eliminate poverty.

In service and dedication,

A handwritten signature in blue ink that reads "Lisa James".

Chair, Board of Directors  
Coastal Georgia Area Community Action Authority, Inc.

## EARLY CHILDHOOD EDUCATION



### Early Head Start

Infant, toddler and services to pregnant women provided in a center-based setting promotes early developmental learning. Children are provided with learning activities in a comfortable, safe, nurturing atmosphere. The classroom provides various places to explore, supporting all the functional areas, such as gross motor activities, early literacy development, symbolic or dramatic play, manipulative play, and sensory play. Children with disabling conditions are served.

Families must meet eligibility requirements. Their children are offered nutritious formula or meals in addition to health services. Additionally, pregnant women are provided prenatal services and parental education support prior to enrollment into the Early Head Start program.



### Head Start

Quality childcare services are provided to three-, four- and five-year olds at licensed facilities that are accredited by the National Association for the Education of Young Children (NAEYC). Enrolled children engage with educational activities using The Creative Curriculum learning programs, and their developing educational milestones are tracked and communicated to parents during the fall, winter and spring. Our enriched educational environment creates a curiosity

and interest in learning, develops a positive attitude about school and helps each child reach their maximum potential. The federally funded Head Start program also supports the children with nutritious meals, health services and transportation. Enrolled families are also provided social services, parental involvement activities and family training opportunities.



### Pre-K

This state, lottery-funded program provides services to four-year old children in seven classrooms located in Bryan, Camden, Glynn, Liberty, Tattnall and Wayne counties. These classrooms use The Creative Curriculum learning programs and provide developmentally appropriate activities that inspire children's exploration and learning. Field trips are used to complement the lessons. A program assessment called 'The CLASS' is implemented to ensure that teachers are providing

continuous quality care of children. These classrooms are monitored by the staff of the Georgia Department of Early Care and Learning.

In meeting the selection criteria set by the program, families interested in the Head Start program must qualify for services. Eligibility is based on family income at or below the poverty guidelines level.

Families with other situations including homelessness, children in foster care or receiving Supplemental Security Income (SSI) or Temporary Assistance for Needy Families (TANF) are also eligible.

## SCHOOL-READINESS GOALS

**Head Start and Early Head Start curriculum** supports developmentally appropriate practices, which promote child growth and school readiness. High-quality learning takes place through play and positive interactions. The program uses The Creative Curriculum learning programs for preschool, which focuses on positive interactions and relationships with adults that provide a critical foundation for successful learning, social emotional competence, constructive purposeful play to support essential learning, a rich physical environment and teacher family partnerships.

The curriculum serves as a framework for developing children's learning experiences and classroom environment. Teaching Strategies GOLD (TSG) educational standards are used as an ongoing means of assessment, which also aligns with the mandated central domains of the 0-5 Head Start Early Learning Outcomes Framework (ELOF). Each family has input into their child's assessment process, involving at least two parent/teacher conferences and two home visits held during the program year. Children's progress, areas to strengthen, and individualized goals are discussed during these meetings.

The program's goal is to give children and families the tools and experiences they need to help them make gains towards the five essential domains of school readiness.

The Teaching Strategies GOLD Snapshot Report was utilized to gather data and formulate graphs for analysis. The TSG Snapshot Report enabled data on groups of children showing their educational progression during each assessment checkpoint, which is completed in the fall, winter and spring in the categories of 'below, meeting, or exceeding expectation' for development and learning. The TSG assessment system is based on 38 research-based objectives that are aligned with the Common Core State Standards, Georgia Early Learning Standards, and the Head Start Early Learning Outcomes Framework.

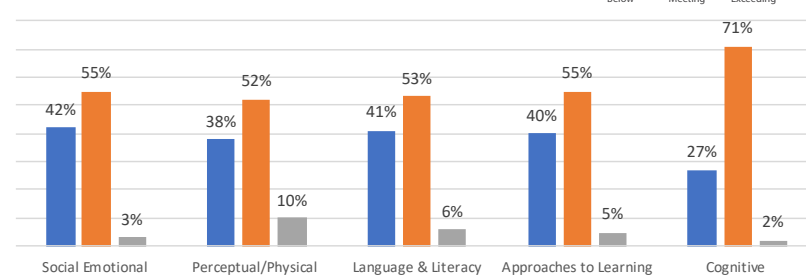
The information from this 2022 report shows outcomes for children from birth to age five who are assessed three times a year in five Central Domains (Social Emotional, Perceptual, Motor and Physical Development, Language and Literacy, Approaches to Learning, and Social and Emotional Development) in support of children's school readiness from the Head Start Early Learning Outcomes Framework.



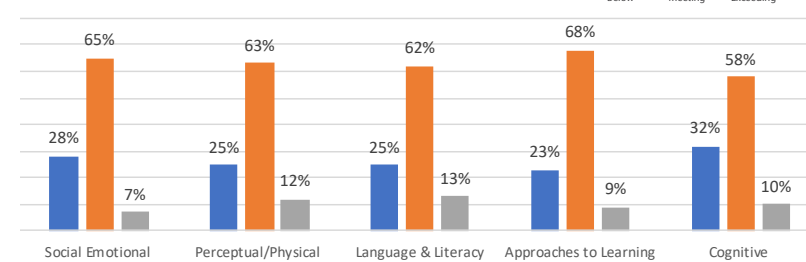
## Early Head Start 94 Students

Out of the 94 students in this report, we have 33-44 percent at the below level with the highest percentage in Physical/Perceptual Development at 44 percent. Meeting, we have 51-66 percent with the highest percentage in Approaches to Learning at 66 percent. Exceeding, we have 1-9 percent with the highest percentage in Social Emotional Development at 9 percent.

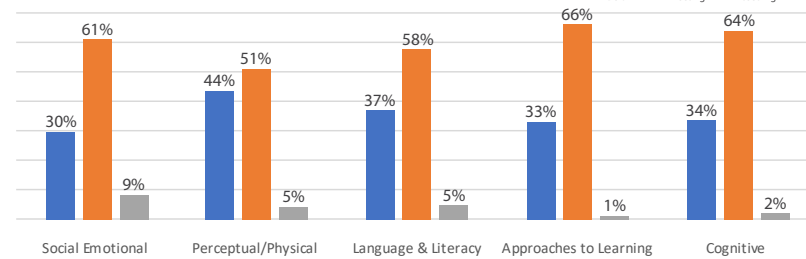
Fall 2021 - EHS - 101 Students



Winter 2022 - EHS - 99 Students



Spring 2022 - EHS - 94 Students



## Head Start Staff Credentials

	Masters	BA/BS	AA	TCC/ Diploma/ CDA	Subs/ Vacancies
Bryan		1	1	1	0
Camden		2	1		2
Claxton		1		1	1
Glennville				1	0
Glynn	1	7			9
Liberty	1	3			4
Long		2			0
McIntosh					2
Reidsville		3			0
Wayne		4	1		1
<b>Total</b>	<b>2</b>	<b>23</b>	<b>2</b>	<b>3</b>	<b>19</b>
Teacher Assistants				17	32

## Early Head Start Staff Credentials

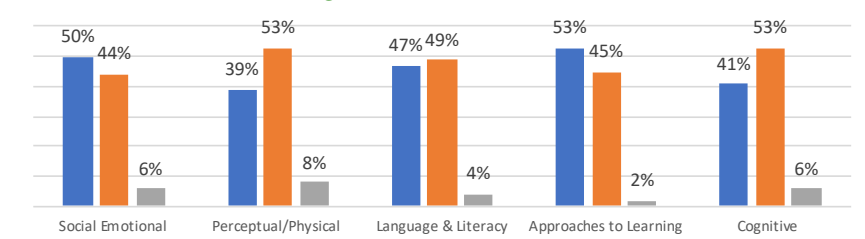
	Masters	BA/BS	AA	TCC/ Diploma/ CDA	Subs/ Vacancies
Camden		1	1	1	1
Claxton			1		5
Glynn		1		2	7
Liberty			2	4	2
<b>Total</b>	<b>0</b>	<b>2</b>	<b>4</b>	<b>7</b>	<b>15</b>



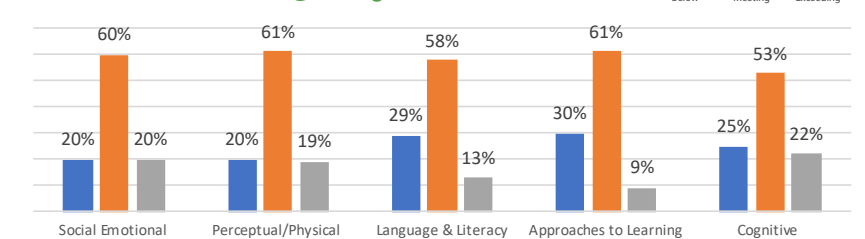
## Coastal Georgia Head Start/Early Head Start 714 Students

Out of the 714 students in this report, we have 11-18 percent at the below level with the highest percentage in Approaches to Learning at 18 percent. Meeting requirements, we have 51-60 percent with the highest percentages in Approaches to Learning. Exceeding requirements, we have 24-37 percent with the highest in Social Emotional Development at 37 percent.

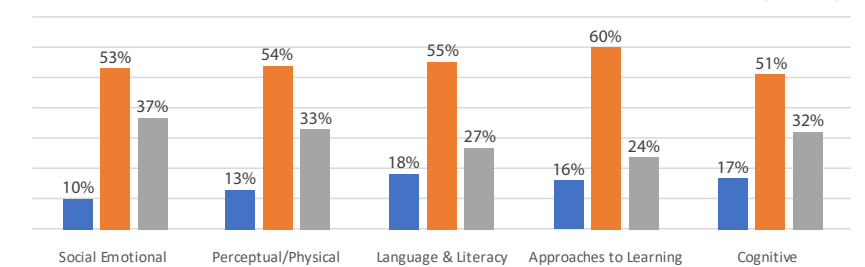
Fall 2022 - Agency - 694 Students



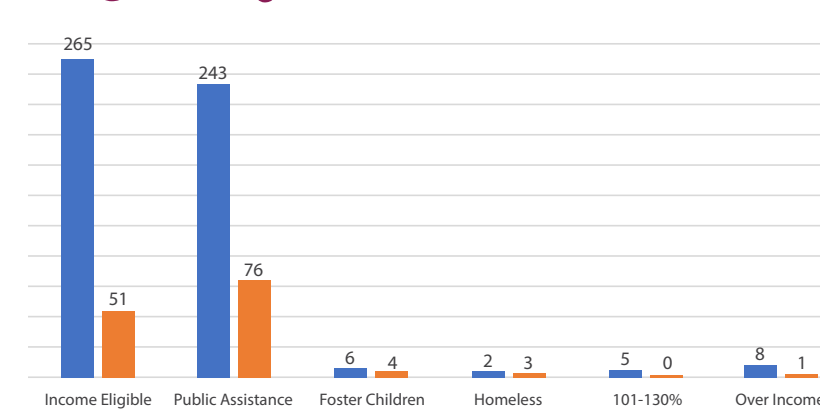
Winter 2022 - Agency - 726 Students



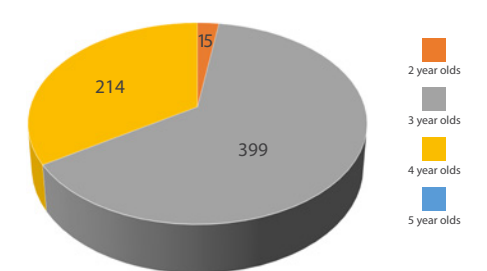
Spring 2022 - Agency - 714 Students



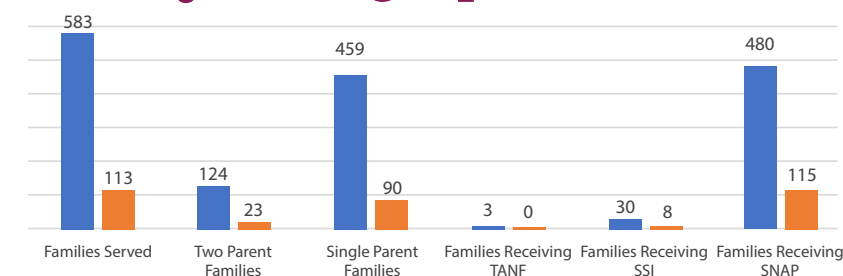
## Eligibility



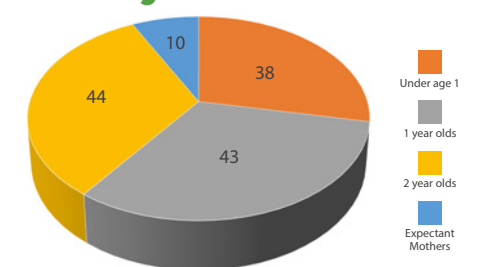
## Age of Children Served Head Start



## Family Demographics



## Early Head Start



## The Community Action Leadership Initiative (CAYLI)

This youth empowerment program is based on the concept that our young people naturally possess skills and abilities that will enhance their effort to experience a higher quality of life. Leadership is the key to success in every profession and at the core of the CAYLI program.

Participants enjoy a wide range of structured experiences where they learn and apply essential leadership skills, such as team building, ethical decision making, time management, goal setting, public speaking, interpersonal skills, financial literacy and conflict resolutions. Youth then are integrated into developmental activities that promote health, self-esteem building, identity, cultural awareness, positive academic skills, and organizational skills, among others.

## Employment Services

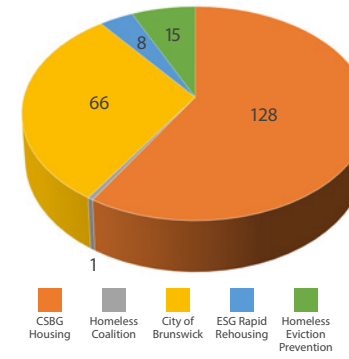
This program serves as an opportunity to reduce barriers to employment, increase independence, strengthen family structure and increase opportunities to obtain adequate resources needed to gain and maintain employment. The process involves an evaluation of strengths/weaknesses and goal setting.

The assessment of job readiness skills allows a case manager, working in tandem with the participant, to define career goals, identify barriers, and to offer resources and incidental support services. Coastal Community Action's Job Readiness and Training program, works in conjunction with the Case Management activities to assist clients in receiving job readiness and training. Training involves three to four hours twice a week with activities that involve resume building, refining job readiness skills and participating in mock interviews.

## Income Management

This program is designed to improve life skills, self-sufficiency/ independence, utilization of household income, and increase the ability to manage monthly finances. Direct services provided include money management training and budget counseling. Workshops are held on topics, such as banking, loans, credit reports, financial literacy and home ownership, in partnership with a certified instructor. The program consists of three one-hour workshops, which include the topics of: basic banking terms, differences between banks and check cashing services, identifying the various account types, when and how to use credit, the cost of credit, the value of credit, types of loans, opening a checking account, keeping records for a checking account, reconciling an account, budgeting, tips to decrease spending, how to prepare and use a budgeting tool, ways to save money, identifying ways to avoid scams and protect identity, ordering a credit report, repairing credit, using a credit card and its costs, understanding the benefits and pitfalls of renting versus owning, assessing their readiness to buy a home, and identifying different mortgage programs. Upon completion, the participant receives certification.

A total of 327 individuals received income management assistance through the IRS Volunteer Income Tax Assistance (VITA) program in 2022.

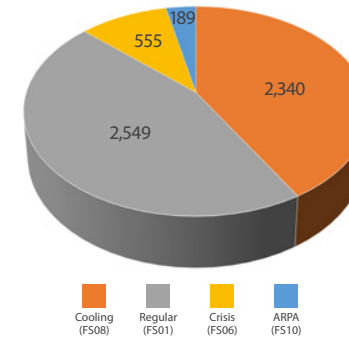
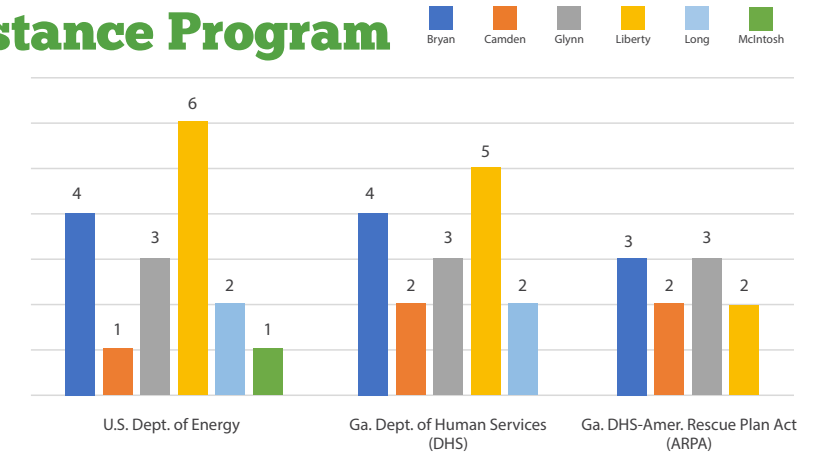


## Housing Services

To prevent the loss of existing housing or to quickly re-house an already homeless household, qualified residents can receive financial assistance to avoid eviction or to move into a new residence. Inability to pay rent and utilities is one of the main causes of homelessness in our community. Through the provision of financial assistance, Coastal Community Action immediately prevents households from entering into homeless situations, and through case management ensures that they will remain in stable, long-term housing.

## Weatherization Assistance Program

The Weatherization Assistance Program (WAP) uses whole-house weatherization techniques and sciences to reduce energy costs for low-income households. The program is designed to increase the energy efficiency of homes, while ensuring the occupants' health and safety. These conservation measures can result in significant energy and cost savings in excess of 20 percent reduction of utility bills. Single-family homes and manufactured homes are eligible.



## Low Income Home Energy Assistance Program (LIHEAP)

LIHEAP aids families who are having difficulty paying their utility bills. This assistance can reduce the risk of health and safety problems such as illness, fire, or disconnection. The purpose of the Low Income Home Energy Assistance Program (LIHEAP) is to provide appropriate and timely financial assistance to low-income eligible households and energy crisis assistance to households experiencing heating or cooling emergencies that are life threatening.

## Food Services

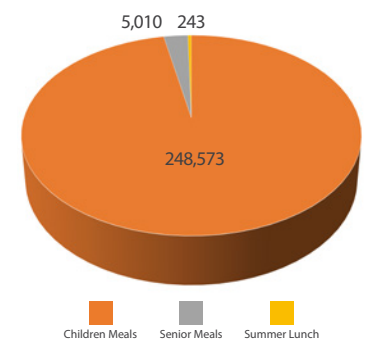
CGCAA operates three full-service kitchens in Camden, Glynn and Claxton Counties for its meal program that promotes health, well-being, and social interaction among young children and older adults. We offer wholesome dishes that adhere to nutritional guidelines of the USDA's Child and Adult Care Food Program (CACFP). We are guided by the principles of:

**Nutritional Balance:** Meals meet nutritional needs and incorporate food-group variety

**Fresh, Locally Sourced:** Prioritized to support local economy and provide highest quality

**Cultural Diversity:** Culturally diverse meal options offered to reflect traditions and preferences

**Community Engagement:** Welcoming, inclusive spaces for meals, socialization and connection



COASTAL GEORGIA AREA COMMUNITY ACTION AUTHORITY, INC.

**Statement of Activities**

for the Year Ended June 30, 2022

	Net Assets without donor restrictions	Net Assets with donor restrictions	Total
<b>PUBLIC AND PRIVATE SUPPORT</b>			
Intergovernmental - Federal	14,406,109	7,918,593	22,324,702
Intergovernmental - State	759,995	-	759,995
Intergovernmental - Local	145,073	-	145,073
PPP loan forgiveness (Note M)	494,797	-	494,797
Other income	864,591	-	864,591
Interest and dividend income	-	28,304	28,304
Net realized and unrealized gains and losses on investments	-	(108,514)	(108,514)
In-kind (Note U)	1,681,608	-	1,681,608
Net assets released from restrictions	188,151	(188,151)	-
<b>Total Public and Private Support</b>	<b>18,540,324</b>	<b>7,650,232</b>	<b>26,190,556</b>
<b>EXPENSES</b>			
<b>Program Services (Note A1 &amp; A2)</b>			
Head Start	10,474,193	-	10,474,193
Community Services Block Grant	540,235	-	540,235
Low Income Home Energy Assistance Program	3,435,457	-	3,435,457
Low Income Water Assistance Program	570,609	-	570,609
Weatherization - HHS	325,753	-	325,753
Weatherization - DOE	147,807	-	147,807
Child and Adult Care Food Program	782,967	-	782,967
McIntosh County Senior Center	35,981	-	35,981
Emergency Food and Shelter Program	25,033	-	25,033
Georgia Pre-K	730,552	-	730,552
Parent Fund	803	-	803
Camden County PSA	22,986	-	22,986
Okefenoke Assistance Program	976	-	976
Communities of Coastal Georgia Foundation	262	-	262
Community Thrives Grant - Risley	52,481	-	52,481
JWS Customer Assistance Program	3,165	-	3,165
Special Purpose Fund Family Connections	25,000	-	25,000
Family Connections	48,000	-	48,000
CRC AAA	6,000	-	6,000
ESG - Rapid Re-Housing	233,062	-	233,062
ESG - HMIS	39,495	-	39,495
ESG - Homeless Prevention	54,295	-	54,295
Community Emergency Needs Fund Grant	38,634	-	38,634
Rise Risley Campaign	1,915	-	1,915
Sapelo Foundation	51,427	-	51,427
McIntosh Aging	7,212	-	7,212
Glynn County Board of Commissioners	16,943	-	16,943
Community Development Block Grant	84,936	-	84,936
<b>Total Program Services</b>	<b>17,756,179</b>	<b>-</b>	<b>17,756,179</b>



COASTAL GEORGIA AREA COMMUNITY ACTION AUTHORITY, INC. Presents  
**Voices of Success Sneaker Ball Experience**  
 Running the race to self-sufficiency!  
 12:00 - 6:00 pm  
 Convention Center  
**Tickets \$150**  
[www.coastalgcaa.org/events](http://www.coastalgcaa.org/events)  
 Live entertainment • Dinner • Auction • Kick Back Lounge Experience • 360 Booth





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COMMUNITY ACTION AUTHORITY, INC.

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